



DELTA MEADOWVALE'S GREEN COMMITMENT

Corporate Overview

As a business operating in the community of Mississauga, Delta Meadowvale recognizes and respects its corporate social responsibility to make Mississauga a stronger and better place to live. As a quality organization, this is a key focus for our company. To that end, Delta Meadowvale will consider the environment in its decision-making, striving to take actions that will not negatively impact the environment and that will go beyond meeting existing regulations and legislation.

Critical Partnerships in Conservation

As an indication of its commitment, Delta Meadowvale partners with the Hotel Association of Canada. Our hotel is audited and rated by the association's well-established and well-regarded Green Key Eco-Rating Program, a program that recognizes companies committed to improving their environmental performance.

The Program's broad matrix of questions evaluates our hotel in nine areas of sustainable hotel operations:

- energy conservation
- water conservation
- solid waste management
- hazardous waste management
- indoor air quality
- community outreach
- building infrastructure
- land use
- environmental management

Delta Meadowvale received a 4 Green Key rating from the Hotel Association of Canada's Green Key Eco-Rating Program.

In addition, Delta Meadowvale Resort and Conference Centre's environmental committee (Green Team) is proud to partner with the Credit Valley Conservation Foundation. The Green Team, formed in 2005, has grown to be one of the core committees within the hotel. The Green Team consists of 15 members with representation from every department and is co-chaired by the hotel's Executive Housekeeper, Cathy Fiordalisi Smith, and Front Office Manager, Melinda Jaramillo. The committee meets monthly to discuss opportunities to introduce and promote environmentally friendly practices, processes and programs that are in line with their Mission Statement:



Our objective is to create a culture in which our responsibility is to educate, initiate and exceed our expectations regarding our hotel environment. With an ongoing commitment to improve we will seek environmentally friendly products, services and practices and make every effort to conserve resources. Delta Meadowvale's future and the future of our environment are interconnected.



Green Successes

The Green Team has implemented a number of successful initiatives that have greatly impacted the hotel, community and environment. The focus in 2006 was the redesign and implementation of a hotel-wide recycling program involving guest rooms, meeting rooms, and back of house areas. This successful initiative led to the hotel diverting 21.58 tons of waste over the previous year, recycling 12.6 tons of paper saving 214 trees! Progress on this initiative is tracked monthly by the Green Team using weight reports provided from the hotel's waste management company. We are also proud to say that as of September 2007, we have already reached this year's goal and have exceeded number of trees saved over all of 2006 at 228 trees! The Green Team successfully hosts Earth Week/Days activities for team members with educational activities that include contests and quizzes, an organized property clean up, tree planting, educational sessions with expert guest speakers, fundraising and featuring an organic menu in the cafeteria.

Other initiatives in place include the donation of all discarded linens and used soap to a local charity, the use of low pressure shower heads and low flush toilets (which saved 2 million gallons of water in 2005; equivalent to two months consumption), all discarded towels are kept and reused as cleaning rags for the Housekeeping team, the use of energy-efficient light bulbs throughout the public areas, meeting rooms and guest rooms, and the use of dimmer light switches in meeting rooms, restaurant and lobby.

Our Plan

Delta Meadowvale's 2007 Green Team Strategic Plan incorporates the following goals and objectives:

1. To maintain a HAC 4 Green Key rating through the continuous support and improvement of current initiatives, and the implementation of new practices in accordance with the mission statement.
2. To reduce overall waste over 2006 by a minimum of 30 percent with a stretch goal of 50 percent. This will be accomplished through various measures such as the monthly 'Green Tip' calendar, raising "green" awareness through orientation sessions for new team members, and scheduled Green Team training sessions for each department.
3. To increase external communication and presence in the community (*In partnership with the Credit Valley Conservation Foundation*).
4. To develop and implement a Delta Meadowvale Green Award. The complete program will be launched in 2008 after each department is asked to submit a list of green initiatives by October 2007. In short, the department to successfully implement the most initiatives throughout 2008 will win the Green Award.
5. Our Food and Beverage Department specifically has implemented the following initiatives...Conversion to Soy Candles (containing no paraffin which releases cancer causing toxins). We have also moved to biodegradable take out containers in all aspects of our Food and Beverage outlets.

Delta Meadowvale's overall strategic goal is to strengthen our connection with the environment and create a long lasting partnership with environmental organizations whose priority is to improve and protect natural spaces for the enjoyment of many generations to come.



About Delta Meadowvale Resort and Conference Centre

Cited by readers of *M&IT* magazine as one of the seven best meeting facilities in central Canada (2006), Delta Meadowvale Resort and Conference Centre offers over 40,000 square feet of meeting space in 40 meeting rooms, including The Pavilion, a unique 90-seat amphitheatre and presentation centre. Just 15 minutes from Pearson International Airport, this suburban resort houses Club Meadowvale, one of Mississauga's finest racquet and fitness facilities. Dining options include the all-day Regatta Grille, with its private dining room, Regatta Bar and Grille and Splashes, the seasonal patio.

About Delta Hotels

With a diversified portfolio of 40 city centre and airport hotels and resorts, Delta Hotels is the leading first-class hotel management company in Canada. Widely regarded as Canada's brand of choice by guests and owners, Delta Hotels has also distinguished itself as an exemplary employer to its more than 7,100 employees. Delta Hotels is the only hotel company to be recognized by the prestigious National Quality Institute with two Canada Awards for Excellence, for quality (2000) and a healthy workplace (2004). It has also been voted one of "The 50 Best Employers in Canada" by The Globe and Mail's respected magazine, Report on Business (2001 -2003, 2005 and 2006).

For more information, visit us online at www.deltahotels.com or call 1-800-268-1133.

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